

Iron Workers District Council of New England Pension Fund
REPORT OF SUMMARY PLAN INFORMATION
2023 Plan Year

In accordance with ERISA §104(d), the Trustees of the Iron Workers District Council of New England Pension Fund (the “Plan”) are providing the following Report of Summary Plan Information to unions that represent Plan participants and employers obligated to contribute to the Plan.

Except as otherwise specified, all information in this Report pertains to the 2023 Plan Year.

1. Contribution Schedule and Benefit Formula Information:

Contribution Schedule

Contributions to the Plan by employers (“Contributing Employers”) are made in accordance with the terms of written agreements, namely a Collective Bargaining Agreement (CBA) or a Participation Agreement. During the 2023 Plan Year, the standard CBA called for Pension Fund hourly contribution rates as follows:

	Effective March 16, 2022
Local 7 – Boston	\$12.70
Local 7 – Tri State	11.07
Local 37	12.70

Benefit Formula Regular Pension

Requirements: Age 65 with five pension credits (or, for those with service prior to January 1, 2007, age 62 with 10 pension credits)

Amount: \$41 per pension credit for service through December 31, 1983, plus \$82 per pension credit for service from January 1, 1984 through December 31, 1993, plus \$110 per pension credit for service from January 1, 1994 through December 31, 2007, plus \$120 per pension credit on or after January 1, 2008. For hours worked at a contribution rate that is less than \$10.80 from July 1, 2011 through June 30, 2015 or less than \$11.75 on or after July 1, 2015, the benefit accrual rate for pension credit earned after July 1, 2011 will be \$105. Pension credits derived from the hours bank have a maximum benefit rate of \$100.

Effective for retirements on or after January 1, 2024, the benefit rate for Pension Credits earned after 2019 increased by \$10.

2. Number of Contributing Employers:

For the Plan Year ending December 31, 2023, 198 employers were obligated to contribute to the Plan.

3. Employers Contributing More than 5%:

During the 2023 Plan Year, each of the following employers either 1) contributed more than 5% of total contributions to the Plan or 2) was one of the top ten highest contributors: Accord Steel & Precast Erectors, Inc.; Boss Steel, Inc.; Prime Steel Erecting; Riggs Distler & Company; Daniel Marr and Son Co.; Lund Rebar Services; Regis Steel Corporation; Capco Steel Erection; New Hampshire Steel; and Structures Derek International.

4. Participants for Whom No Contributions Were Made:

The chart below sets out, as reported on the Fund’s 2023 Form 5500 Schedule R, for the 2023, 2022, and 2021 Plan Years, the number of participants with respect to whom no employer contributions were made by an employer as the participant’s employer. These figures were supplied consistent with the instructions for the Schedule R, which requires the Plan count only participants for whom contributions were not made and whose employers withdrew from the Plan before the applicable Plan Year:

	<u>2023 Plan Year</u>	<u>2022 Plan Year</u>	<u>2021 Plan Year</u>
Participants	885	925	850

5. Plan Funding Status:

Background:

The Pension Protection Act of 2006 (PPA) imposed a number of new funding requirements on multiemployer defined benefit pension plans such as this Plan. Such plans will be considered to be in “endangered” status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent, or in “critical” status if the funded percentage is less than 65 percent (other factors may also apply).

Plan’s Funding Status:

The Iron Workers District Council of New England Pension Fund was certified as being in neither critical nor endangered status and is thus considered to be in the PPA “green zone” for the 2023 Plan Year.

For the 2024 Plan Year, the Plan is considered to be in neither critical nor endangered status, meaning it is in the PPA “green zone”.

6. Number of Employers That Withdrew in Preceding Plan Year:

During the 2022 Plan Year, no employers withdrew from the Plan.

As reported on the 2023 Form 5500, the actual or estimated amount of employer withdrawal liability assessed was zero dollars.

7. Transaction Information:

The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2023 Plan Year.

8. Amortization Extension or Shortfall Funding Method Information:

The Plan did not apply for or receive an amortization extension under ERISA §304(d) or Code §431(d) for the 2023 Plan Year.

The Plan did not use the shortfall funding method (as described in ERISA §305) for the 2023 Plan Year.

9. Right to Additional Information:

Upon written request to the Fund Administrator, any contributing employer or participating union under the Plan may request a copy of the documents listed below:

- The Plan's 2023 Form 5500
- The Plan's Summary Plan Description
- Any Summaries of Material Modification to the Plan

In no case will any contributing employer or participating union be entitled to more than one copy of any document listed above during any single 12-month period. In addition, the Fund Administrator reserves the right to assess a reasonable charge to cover the cost of copying, mailing, and/or otherwise furnishing this information to the recipient.

Please submit your request to:

Mr. William Hurley, Fund Administrator
Iron Workers District Council of New England Pension Fund
161 Granite Avenue, Dorchester, MA 02124
Telephone: (617) 265-3757